

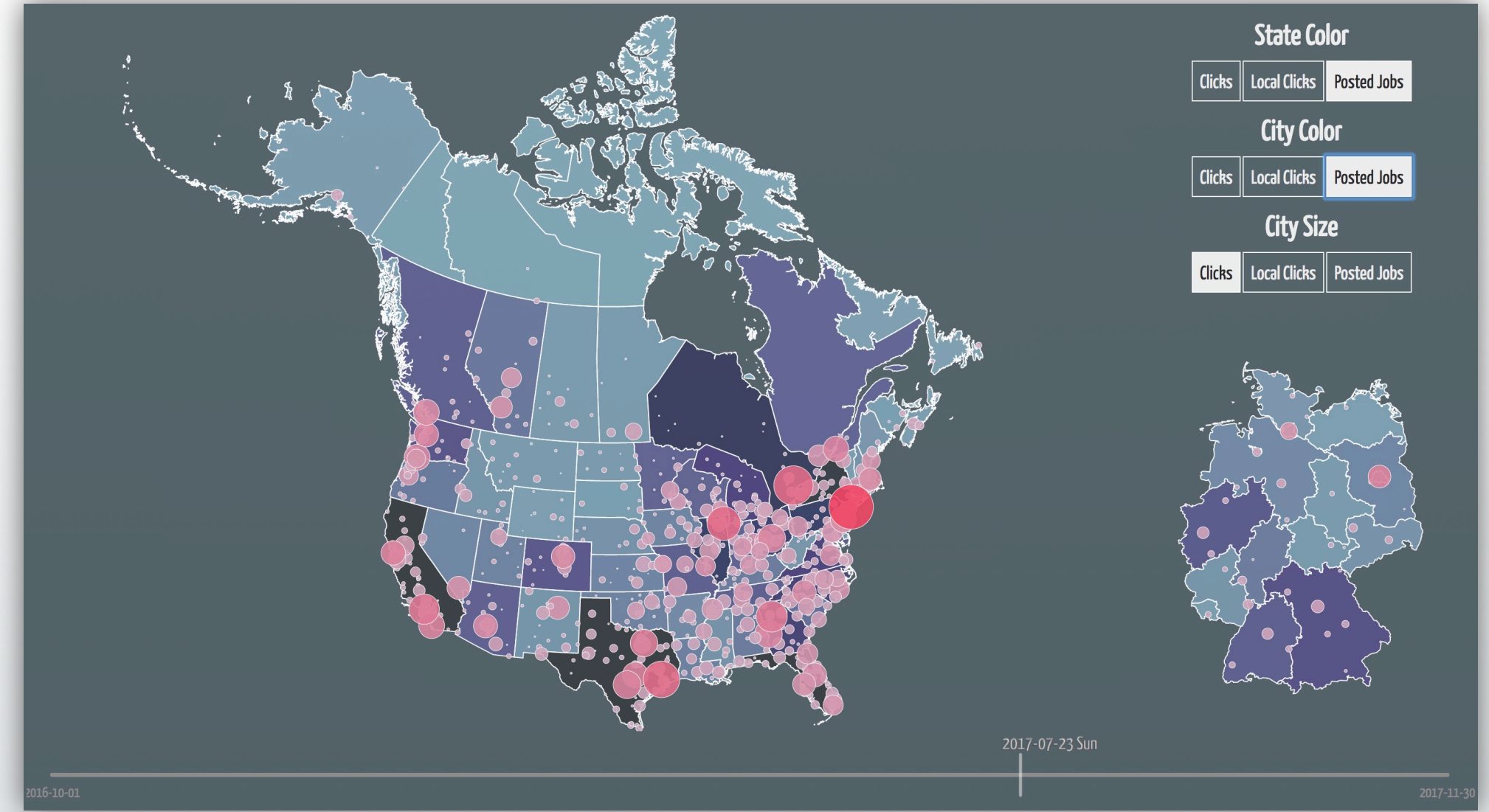


Exceeding **Indeed's** Needs

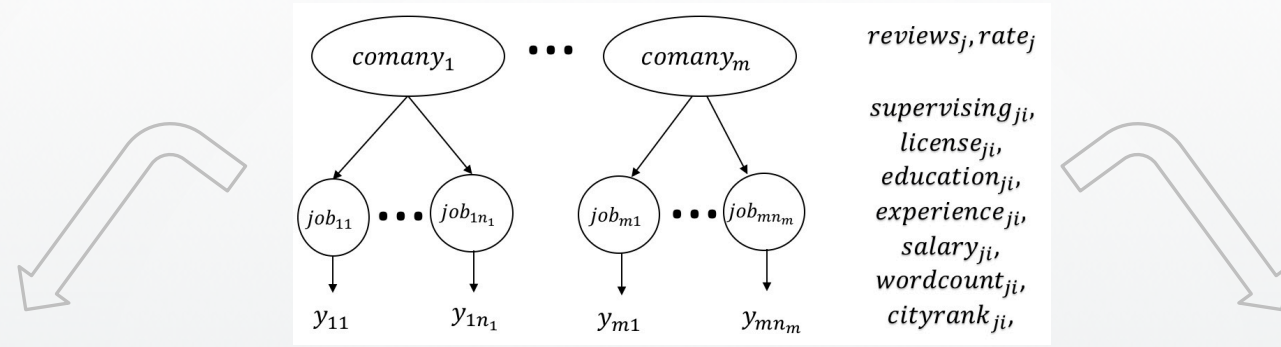
Team: H[x]H

Members: Junhong Chen, Xu Lu, Yunran Chen, Rui Wang, Hang Su

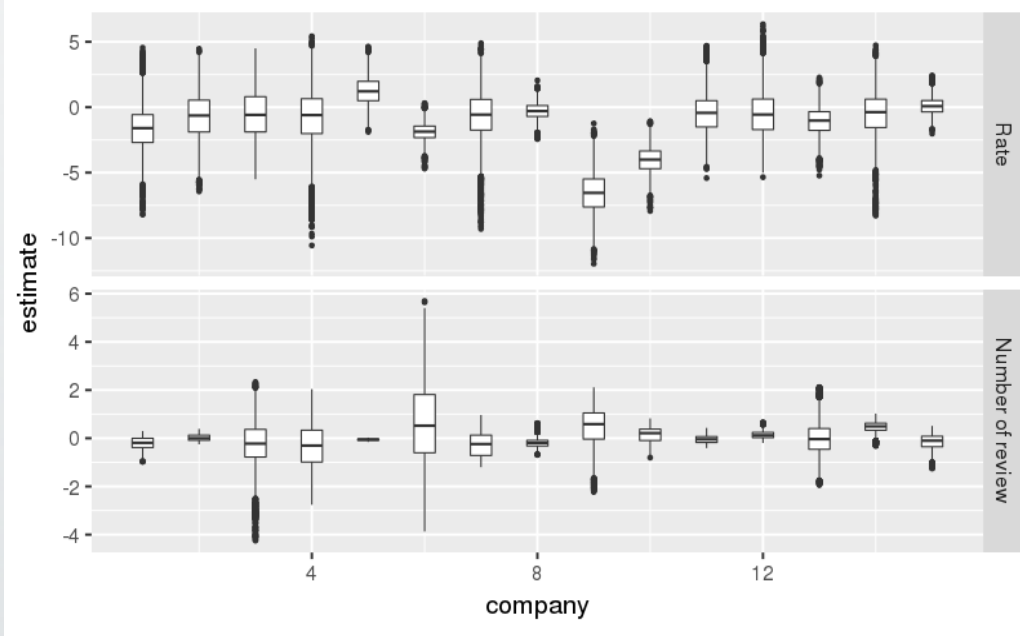
For job seekers



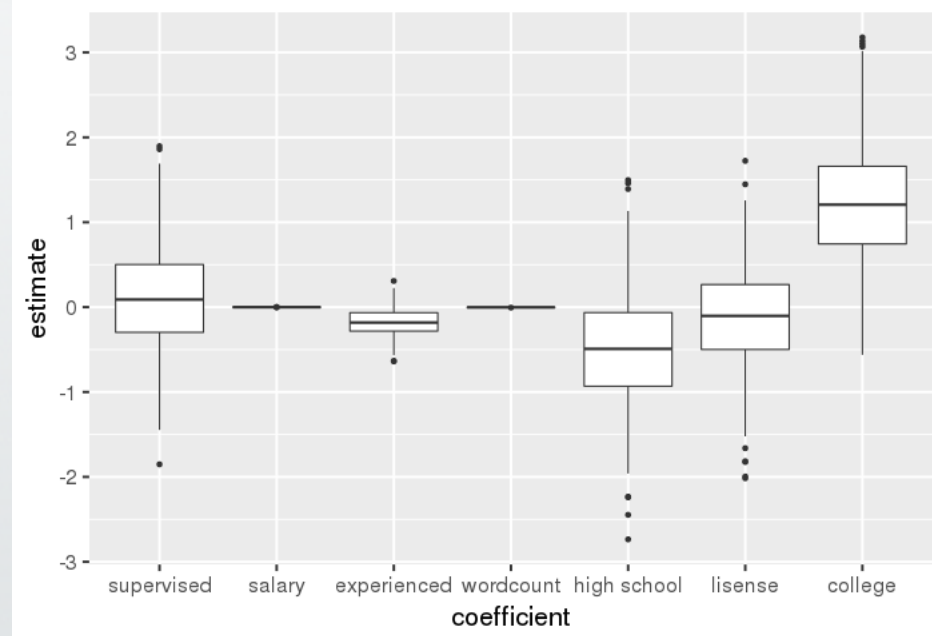
For employers



Coefficients for Different Companies



Coefficients for Other Covariates



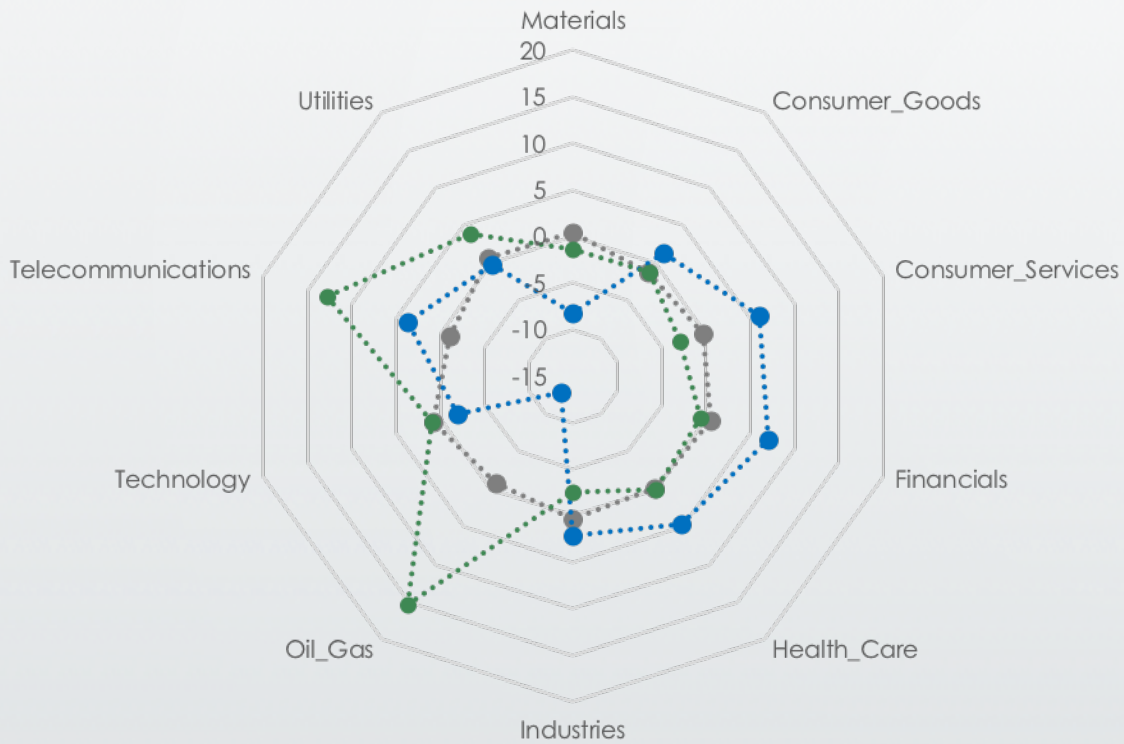
For macro-level prediction



Baseline: Fama-French 3 Factor Model

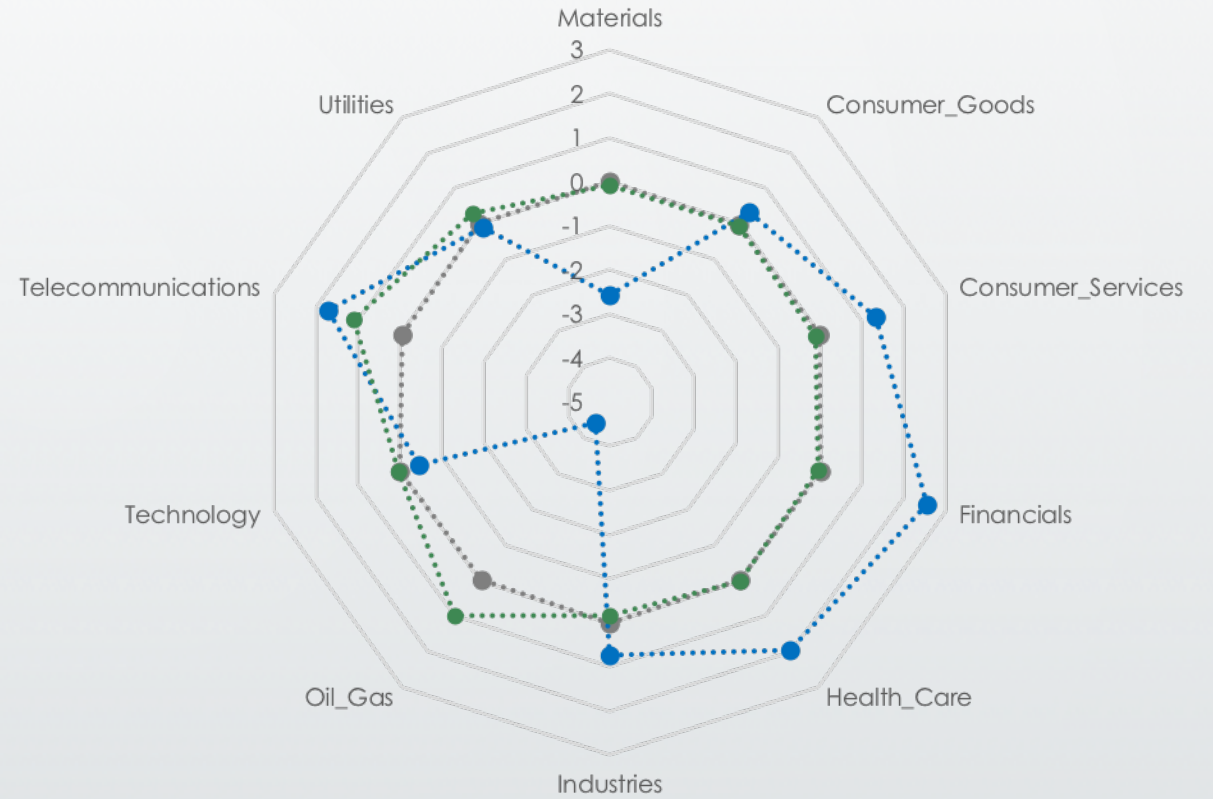
T-STATS FOR DIFFERENT SECTORS - U.S. DATA

● Intercept ● Click ● Salary



COEFFICIENTS FOR DIFFERENT SECTORS - U.S. DATA

● Intercept ● Click ● Salary





Thanks for listening